



# Sterling Flower Farm<sup>LLC</sup>

**Position Title:** Agricultural Worker

**Full or part time:** Part time, 20 hours per week, Tuesday-Friday

**Hours:** 8am to 1:30 pm with 30 minute unpaid lunch break (option to skip lunch break and leave at 1pm)

Option to arrive to work early and finish work early on extreme heat days (7am to 12pm)

**Seasonal or year round:** Seasonal, Tuesday, April 7, 2026 through Thursday, June 4, 2026.

This is an at will position.

**Pay Rate: \$17.00 per hour**

**Job Description:** Assist in diverse aspects of flower crop and vegetable crop production. Tasks will include, but are not limited to, making and seeding soil blocks, transplanting crops to the field, harvesting flowers and vegetables, pruning plants, inspecting plants for pests, carrying out organic pest insect management practices, managing weeds and performing post harvest handling. Sterling Flower Farm is a small farm that relies heavily on human-powered tools and physical labor. Ability to spend long time periods performing tasks on the ground while squatting or kneeling is a must. Such tasks may include, but are not limited to, digging small holes for transplants and pulling weeds. This position requires the applicant to be able to perform physical labor outdoors in all weather conditions, including rain and extreme heat. This position requires working in a greenhouse, at times in high heat and humidity. Must be able to lift and carry 40 pounds.

**Essential Functions:**

Dig holes using a spade

Water plants using a watering can

Apply sod staples using a mallet

Apply fertilizer to holes with a teaspoon

Transplant flower plants into holes

Harvest flowers using pruning shears

Wash buckets

Mix and measure flower preservative in buckets

Make soil blocks

Identify types of flowers grown on the farm

Bunch flowers using rubber bands and/or twist tie

Place seeds in soil blocks by hand

Cut back old crops and transport to compost pile

Other manual farm labor as needed

**Notice:** The employee must be able to perform the above mentioned essential functions of the position satisfactorily and, if requested, reasonable accommodations will be made to enable employees with disabilities to perform the essential functions of their job, absent undue hardship. The employer retains the right to change or assign other duties to this position.